



www.midpenn.org

Family Law Staff Attorney
York, PA
Full-Time

Who We Are

MidPenn Legal Services is a civil legal aid law firm dedicated to providing high quality free legal representation to low-income individuals and victims of domestic and sexual violence across an 18-county area in south central Pennsylvania. Our vision is to advance access to justice to individuals who face social, economic and racial barriers in this geographic region through representation at all levels of the legal system in the areas of public benefits, landlord-tenant, foreclosure, consumer, family and elder law.

Position Description

The Staff Attorney position is full-time and will consult, advise and represent income eligible individuals in a family law specifically custody and protection from abuse matters in York, Pennsylvania. The position requires an attorney with an understanding of the unique needs of separating families and the issues that arise in family law matters including jurisdiction, the best interest of the children, and how to negotiate and litigate difficult, highly emotional matters before the court.

Qualifications

We are looking for a highly motivated individual who is passionate and strongly committed to helping the disadvantaged in our community.

- A law degree and license to practice law in Pennsylvania with one to four years of experience is preferred;
- Excellent written and oral communication, negotiation, and analytical skills;
- Interest and ability to work with a diverse client population of varying social, educational, racial and ethnic backgrounds;
- Strong legal research skills and familiarity with online legal research (preferably Westlaw)
- Demonstrated initiative and interest in learning and exploring different legal areas
- Demonstrated ability to work on a team, prioritize responsibilities and manage and meet time-sensitive deadlines;
- Bilingual ability (English/ Spanish) is preferred but not required.
- Courtroom and/or administrative hearing experience (preferred).
- Experience with Microsoft Office Suite including Word, Excel and Outlook.

Compensation and Benefits

MidPenn Legal Services is an equal opportunity employer. Salary is commensurate with years of experience based on a scale governed by our collective bargaining agreement. The current salary range for a licensed attorney with 1-4 years of experience is \$71,921 - \$79,079.

MidPenn also provides excellent fringe benefits, including:

- Health and Dental insurance
- Short and Long Disability Insurance
- 12 paid Holidays per year
- 4 days paid personal leave
- 12 days paid annual leave in the first year
- Up to 84 hours of paid sick leave
- 403(b) retirement benefit with employer contribution after one year of employment
- Attorney fees for licensing, local and state bar memberships and malpractice insurance

How to Apply

Interested persons should email a cover letter, resume, and writing sample to:

Rhodia Thomas, Executive Director

MidPenn Legal Services

mplsjobs@midpenn.org

Equal Employment Opportunity Policy

MidPenn Legal Services provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristics protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.